POSTGRADUATE ACADEMIC PROGRAMME

Master of Science Psychology (HRDM) with MA Business and Organizational Psychology (Steinbeis, Germany)

Duration: 2 Years (4 Semesters) **Timings:** 09:45 AM - 03:45 PM

PROGRAMME OVERVIEW

The Master of Science in Psychology (Human Resource Development and Management) offered by Christ University and Master of Arts in Business and Organizational Psychology by Steinbeis University, Germany is a two-year collaborative dual degree programme. The programme spans four semesters, including a three-month academic immersion in Berlin, Germany. It is designed to prepare students for contemporary organizational challenges by integrating psychological principles with human resource and business management concepts.

The curriculum follows a modular teaching pedagogy and provides global exposure through national and international learning experiences. It integrates foundational HRM principles with current trends in people management using an evidence-based approach. The programme also develops in students the competencies in organizational psychology, managerial effectiveness, and applied workplace practices.

Students benefit from digital learning platforms, workshops, training sessions, and structured internships. The assessment system is designed to ensure holistic development by evaluating academic, applied, and professional competencies.

PROGRAMME OUTCOMES:

PO1
Apply in-depth knowledge and understanding of advanced concepts in the respective discipline to innovate and solve complex scientific problems.

PO2
Develop critical thinking, analytical reasoning, and problem-solving skills to address complex real-world challenges with scientific temper and objectivity.

PO3
Demonstrate independent research capabilities with scientific integrity and objectivity to advance scientific knowledge and technological innovation

PO4
Demonstrate effective science communication, sustainable technology use, and a strong commitment to professional ethics and collaborative skills to excel in academic, research, and professional roles globally.

PO5
Demonstrate awareness of environmental sustainability, cultural diversity, and inclusivity, contributing to the betterment of society.

PSO1
Critically evaluate psychological theories and evidence-based practices to design innovative and sustainable strategies for organizational and human resource development in diverse industrial contexts

PS02
Apply advanced research skills, psychometric expertise, and technological tools to develop, administer, and evaluate ethical, evidence-based psychological assessments and interventions for organizational well-being and human resource development

PS03
Demonstrate strategic leadership and advanced communication skills to foster inclusive workplace environments, promote diversity, and create sustainable employee wellness programs.

HIGHLIGHTS:

Global Learning & International Immersion
The programme offers international exposure through academic collaboration with Steinbeis University and a structured learning experience in Berlin, enabling students to understand global organizational practices and cross-cultural workplace dynamics.

Dual Degree Academic Advantage
Students earn two postgraduate qualifications from Christ University and Steinbeis University, combining expertise in HRD, management, and organizational psychology for enhanced global career mobility.

Industry Engagement & Practical Training
The curriculum includes internships, workshops, and industry-based projects that provide hands-on exposure to organizational environments and real-world HR and psychological applications.

Evidence-Based & Applied Psychological Practice
The programme emphasizes the use of psychological theories, research methods, and data-driven approaches to address workplace challenges and improve organizational effectiveness.

MASTER OF SCIENCE PSYCHOLOGY (HRDM) WITH MA BUSINESS AND ORGANIZATIONAL PSYCHOLOGY (STEINBEIS, GERMANY)

Semester I

- Organizational Behavior
- Human Resource Management
- Mental Health at Workplace
- Organizational Leadership and Culture
- Professionalization Seminar – I
- Organizational Development
- Psychometric Testing and Practicum
- Community Service
- Philosophy of Science & Quantitative Methods (Steinbeis)
- Qualitative Methods (Steinbeis)
- PSW Submission (Steinbeis)

Semester II

- Academic Writing and Research Ethics
- Managerial Economics
- Professionalization Seminar
- OD Interventions
- HR Administrative and Labour Laws
- Cognition and Behavioral Neuroscience / Strategic Management (Electives)
- Business Psychology I (General Psychology, Differential Psychology, Social Psychology, Psychological Aspects of Change, Business Coaching (Steinbeis)
- Change Management (Steinbeis)
- SW Preparation and Submission (Steinbeis)

Semester III

- Organizational Development Interventions
- HR Analytics
- HR Administrative and Labour Laws
- Professionalization Seminar – II
- Research Proposal Writing
- Summer Internship

Semester IV

- Research Manuscript Writing and Dissemination
- Block Internship Project

ADMISSION PROCESS

STEP 1
Register — Register with your Email ID and log in to the Admission Portal.

STEP 2
Apply Online — Fill the application form and pay the application fee.

STEP 3
Selection Process — Appear for the entrance test (if applicable), Skill Assessment, Micro Presentation and Interview.

STEP 4
Result — Check the login page for results; if selected, an offer letter is attached.

STEP 5
Fee Payment — Pay the course fee online and complete the admission process.

ELIGIBILITY & SELECTION PROCESS

ELIGIBILITY: Candidates who have passed Undergraduate degree with a minimum aggregate of 50% and above marks in any discipline including Nursing, Medicine, Allied Health, from any recognised University in India or abroad recognised by UGC / AIU, are eligible to apply.

Students appearing for their final degree examinations in March-June 2027 are also eligible to apply (Applicants who are in the last year of their studies should have secured 50% or above aggregate in all the Semesters / Years of Undergraduate Examinations conducted so far).

APPLICANTS PURSUING INTERNATIONAL CURRICULUM MUST NOTE THAT ELIGIBILITY IS ACCORDING TO AIU STIPULATIONS.

SELECTION PROCESS

SP PROCESS	SP PARTICULARS	SP TIME	SP MODE
Entrance Test (ET)	Entrance Test (ET) 90 Minutes except if otherwise specified	As per E Admit Card	Online Entrance Test
Skill Assessment (SA)	**Skill Assessment (SA):** Candidate will be given a topic to write.	As per E Admit Card	Venue Based SA_MP_PI
Micro Presentation (MP)	**Micro Presentation (MP):** Candidate should be able to talk for 90 seconds, on a topic given by the panel.		
Personal Interview (PI)	**Personal Interview (PI):** duration: 10 minutes		
Academic Performance (AP)	**Academic Performance (AP):** Assessment of past performance in Class 10, Class 12, and Undergraduate Degree. *The selection process (SA_MP_PI) will be held in person at the venue and date selected while submitting the application form online.*		

Documents: Applicants must upload all qualification-related documents through the link provided while submitting the online application form. Failure to upload the required documents will result in the rejection of the application.

Note: Applications submitted without mark sheets/report cards, or with unclear or illegible scanned copies, will be rejected and marked as Not Eligible.

Office Timings: Monday to Friday: 09:00 AM to 04:00 PM, Saturday: 09:00 AM to 12:00 PM (Office remains closed on Sundays, Third Saturdays, Government Holidays and Any special events)